**Dress Code Policy**

Gilah Nursery will provide a uniform to contracted staff of a navy branded polo shirt/t-shirt, hoodie, and fleece. Staff should wear comfortable trousers, jeans, joggers, or skirts in black, grey, or navy. They should be plain without a pattern or rips in them.

Staff should wear clothing which:

* Is comfortable, allows free movement and is appropriate to their role.
* Is not likely to be viewed as offensive, revealing or immodest
* Does not distract, cause embarrassment, or give rise to misunderstanding.
* Is absent of any political or otherwise contentious slogans.
* Is not considered to be discriminatory and is culturally sensitive.

On a Friday staff should wear Shabbat clothing, with skirts appropriate length for modesty.

No leggings (unless under an appropriate skirt), shorts or vest tops to be worn.

Sensible footwear should be always worn, no open toe shoes.

Long hair should be tied back during food preparation.

We welcome self-expression; tattoos and piercings are permitted as long as they are inoffensive and do not pose a risk or harm to a child.

 ***Updated 1/12/2021***